



Presented to Colin Buys

who has successfully completed the ATD

Training Certificate

Tony Bingham President & CEO, ATD

on this date Dece

December 1, 2017

2.1

CEUs

This program may be eligible for up to o APTD recertification points. This program may be eligible for up to o CPTD recertification points. HRCI Program Code: 292584 SHRM Activity ID: 17-YW91D SHRM PDC: 21.0

ate ID #: 5bb4888b-0b70-4620-9056-b3c4b7180b88