

Certificate of Completion



Presented to
Paul Dauwer

who has successfully completed the ATD
Scenario-Based E-Learning Certificate

on this date August 4, 2017

1.2

CEUs

A handwritten signature in black ink that reads 'Tony Bingham'.

Tony Bingham
President & CEO, ATD

This program may be eligible for up to 12.0 recertification points from the
ATD Certification Institute (ATD CI) for the APTD or CPTD credential.
HCRI Program Code: 288556
SHRM Activity ID: 17-BON3D
SHRM PDC: 12.0

Certificate ID #: 01ae6a50-9dd0-42e4-a8b5-07df3af2123d

0614114.65110