

# Certificate of Completion



Presented to  
*Paul Dauwer*

who has successfully completed the ATD  
Scenario-Based E-Learning Certificate

on this date August 4, 2017

1.2

CEUs

A handwritten signature in black ink that reads 'Tony Bingham'.

Tony Bingham  
President & CEO, ATD

This program may be eligible for up to 12.0 recertification points from the  
ATD Certification Institute (ATD CI) for the APTD or CPTD credential.  
HCRI Program Code: 288556  
SHRM Activity ID: 17-BON3D  
SHRM PDC: 12.0