

Certificate of Completion



Presented to
Marc Thomas

who has successfully completed the ATD

Improving Human Performance Certificate

on this date June 7, 2017

1.2

CEUs

A handwritten signature in black ink that reads 'Tony Bingham'.

Tony Bingham
President & CEO, ATD

This program may be eligible for up to 1.2 recertification points from the
ATD Certification Institute (ATD CI) for the APTD or CPTD credential.
HCRI Program Code: 292536
SHRM Activity ID: 17-6CEOT
SHRM PDC: 12.0