

Certificate of Completion



Presented to
Ilya Shabayev

who has successfully completed the ATD

Adaptive Learning Certificate

on this date October 30, 2018

2.1

CEUs

A handwritten signature in black ink, reading 'Tony Bingham'.

Tony Bingham
President & CEO, ATD

HRCI Program Code: 342427
This program may be eligible
for up to 0 CPLP recertification points.
SHRM Activity ID: 18-FZGJ1
SHRM PDC: 21.0

Certificate ID #: 07cebf9-502e-44ba-878a-4c18a23da180

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