

Certificate of Completion



Presented to
Steve Bownds

who has successfully completed the ATD
Instructional Design Certificate

on this date November 6, 2018

2.1

CEUs

A handwritten signature in black ink that reads 'Tony Bingham'.

Tony Bingham
President & CEO, ATD

This program may be eligible for up to 2.1 recertification points from the
ATD Certification Institute (ATD CI) for the APTD or CPTD credential.
HCRI Program Code: 322523
SHRM Activity ID: 19-W3933
SHRM PDC: 21.0