Certificate of Completion

Presented to Amanda Douvíer

who has successfully completed the ATD

Improving Human Performance Certificate

Tony Bingham President & CEO, ATD

on this date March 6, 2019

low.

CEUs

1.2

This program may be eligible for up to <u>12.0</u> recertification points from the ATD Certification Institute (ATD CI) for the APTD or CPTD credential. HCRI Program Code: <u>370184</u> SHRM Activity ID: <u>19-4QMX3</u> SHRM PDC: <u>12.0</u>