

Certificate of Completion



Presented to

Paula Freeman-Clark

who has successfully completed the ATD

Designing Learning Certificate

on this date May 24, 2016

2.1

CEUs

A handwritten signature in black ink that reads 'Tony Bingham'.

Tony Bingham
President & CEO, ATD

HRCI Program Code: 263992
This program may be eligible
for up to 0 CPLP recertification points.

Certificate ID #: 1f883bd-0804-4711-b3b9-0c5640389d3c

0614114.65110