

Certificate of Completion



Presented to
Mary Pihl

who has successfully completed the ATD

Measuring Return on Investment Certificate

on this date March 7, 2019

1.4

CEUs

A handwritten signature in black ink that reads 'Tony Bingham'.

Tony Bingham
President & CEO, ATD

This program may be eligible for up to 1.4 recertification points from the
ATD Certification Institute (ATD CI) for the APTD or CPTD credential.
HCRI Program Code: 370197
SHRM Activity ID: 19-1TSHE
SHRM PDC: 14.0