

# *Certificate of Completion*

## *David Young*

*has successfully demonstrated knowledge and skills in the foundational  
mastery of delivering training on this date of*

**July 13, 2015**

*Tony Bingham*

Tony Bingham  
President & CEO, ATD

**2.8**

CEUs

HRCI Program Code: 228204  
This program may be eligible  
for up to 0 CPLP recertification points.