

# Certificate of Completion



Presented to

*James Houk*

who has successfully completed the ATD

Designing Learning Certificate

on this date May 16, 2015

2.1

CEUs

A handwritten signature in black ink that reads 'Tony Bingham'.

Tony Bingham  
President & CEO, ATD

HRCI Program Code: 231638

This program may be eligible

for up to 0 CPLP recertification points.

Certificate ID #: 3b0c4421-3261-4de2-abc2-ec50d8b7bee4

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