Certificate of Completion

Presented to

Kellie Beck

who has successfully completed the ATD

E-Learning Instructional Design Certificate

on this date April 15, 2016

Tory 10m

Tony Bingham President & CEO, ATD

1.4

CEUs

Certificate ID #: 5cc3171b-1d54-4dc4-942c-4b50d949d6

HRCI Program Code: 263999 This program may be eligible

for up to 0 CPLP recertification points.