

Certificate of Completion



Presented to
Jennifer Spoelma

who has successfully completed the ATD

Consulting Skills Certificate

on this date December 5, 2018

1.2

CEUs

A handwritten signature in black ink that reads 'Tony Bingham'.

Tony Bingham
President & CEO, ATD

This program may be eligible for up to 1.2 recertification points from the
ATD Certification Institute (ATD CI) for the APTD or CPTD credential.

HCRI Program Code: 322512

SHRM Activity ID: 19-13U40

SHRM PDC: 12.0

Certificate ID #: 614e7161-4524-4984-b809-9b1321bca767

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