

# Certificate of Completion



Presented to  
*Jennifer Spoelma*

who has successfully completed the ATD

Consulting Skills Certificate

on this date December 5, 2018

1.2

CEUs

A handwritten signature in black ink that reads 'Tony Bingham'.

Tony Bingham  
President & CEO, ATD

This program may be eligible for up to 1.2 recertification points from the ATD Certification Institute (ATD CI) for the APTD or CPTD credential.

HCRI Program Code: 322512

SHRM Activity ID: 19-13U40

SHRM PDC: 12.0