

Certificate of Completion



Presented to
Richard Debord

who has successfully completed the ATD

Designing Learning Certificate

on this date April 10, 2018

2.1

CEUs

A handwritten signature in black ink that reads 'Tony Bingham'.

Tony Bingham
President & CEO, ATD

This program may be eligible for up to 2.1 recertification points from the ATD Certification Institute (ATD CI) for the APTD or CPTD credential.

HCRI Program Code: 322523

SHRM Activity ID: 19-W3933

SHRM PDC: 21.0

Certificate ID #: 6455cd7d-b9ca-42a3-8247-97c65dcae3aa

0614114.65110