

# Certificate of Completion



Presented to  
*Tamika Cunningham*

who has successfully completed the ATD  
Change Management Certificate

on this date December 8, 2017

1.4

CEUs

A handwritten signature in black ink that reads 'Tony Bingham'.

Tony Bingham  
President & CEO, ATD

This program may be eligible for up to 1.4 recertification points from the  
ATD Certification Institute (ATD CI) for the APTD or CPTD credential.  
HCRI Program Code: 292485  
SHRM Activity ID: 17-GSI4S  
SHRM PDC: 14.0