Certificate of Completion

Presented to Drew Custer

who has successfully completed the ATD

E-Learning Instructional Design Certificate

Tony Bingham President & CEO, ATD

on this date _____ April 12, 2019

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This program may be eligible for up to $\underline{12.0}$ recertification points from the ATD Certification Institute (ATD CI) for the APTD or CPTD credential.

1.2

CEUs

HCRI Program Code: 370176 SHRM Activity ID: 19-05QFW

SHRM PDC: 12.0