

# Certificate of Completion



Presented to

*Robert Penrose*

who has successfully completed the ATD

Training Certificate

on this date March 7, 2016

2.1

CEUs

A handwritten signature in black ink that reads 'Tony Bingham'.

Tony Bingham  
President & CEO, ATD

HRCI Program Code: 264198

This program may be eligible  
for up to 0 CPLP recertification points.

Certificate ID #: 942e51e0-3862-47d5-943a-2c8a6f11c39b

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