



MASTER  
PERFORMANCE  
CONSULTANT

# *Certificate of Completion*

*Zac McKinstry*

*has successfully demonstrated knowledge and skills in the foundational  
mastery in performance improvement on this date of*

**July 26, 2016**

*Tony Bingham*

Tony Bingham  
President & CEO, ATD

**2.8**

CEUs

HRCI Program Code: 263884  
This program may be eligible  
for up to 0 CPLP recertification points.