

Certificate of Completion



Presented to

Sheila Espineli

who has successfully completed the ATD

Evaluating Learning Impact Certificate (Online)

on this date September 19, 2015

2.1

CEUs

A handwritten signature in black ink that reads 'Tony Bingham'.

Tony Bingham
President & CEO, ATD

HRCI Program Code: 235709

This program may be eligible
for up to 0 CPLP recertification points.

Certificate ID #: beaa9fcb-2354-4629-862e-b541103b1e9

0614114.65110