

Certificate of Completion

Catricia Smith

has successfully demonstrated knowledge and skills in the foundational mastery of delivering training on this date of

February 16, 2018

President & CEO, ATD

2.8

CEUs

This program may be eligible for up to 0 APTD recertification points. This program may be eligible for up to 0 CPLP recertification points. HCRI Program Code: 292377 SHRM Activity ID: 17-ZNOR5 SHRM PDC: 28.0