



Presented to Sasha Rodríguez

who has successfully completed the ATD

Advanced E-Learning Instructional Design Certificate

on this date January 11, 2017

> Tony Bingham President & CEO, ATD

1.4

CEUs

This program may be eligible for up to o APTD recertification points. This program may be eligible for up to o CPTD recertification points. HRCI Program Code: 292367 SHRM Activity ID: 18-IO371

SHRM PDC: 14.0