



Presented to Lisa Sereno

who has successfully completed the ATD

Creating Leadership Development Programs Certificate

HCRI Program Code: 322520 SHRM Activity ID: 19-L1M9Z

SHRM PDC: 12.0

on this date November 14, 2018 1.2 **CEUs** Tony Bingham President & CEO, ATD This program may be eligible for up to $\underline{1.2}$ recertification points from the ATD Certification Institute (ATD CI) for the APTD or CPTD credential.