Certificate of Completion

Presented to Daphine Watson

who has successfully completed the ATD

Consulting Skills Certificate

on this date November 17, 2016

Tony Bingham President & CEO, ATD

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1.4

CEUs

This program may be eligible for up to <u>14.0</u> recertification points from the ATD Certification Institute (ATD CI) for the APTD or CPTD credential. HCRI Program Code: 263900 SHRM Activity ID: 17-DOGOM SHRM PDC: 14.0