

# Certificate of Completion



Presented to

*Crystal Kedzior*

who has successfully completed the ATD

Advanced E-Learning Instructional Design Certificate

on this date February 21, 2016

1.2

CEUs

A handwritten signature in black ink that reads 'Tony Bingham'.

Tony Bingham  
President & CEO, ATD

HRCI Program Code: 263872

This program may be eligible  
for up to 0 CPLP recertification points.

Certificate ID #: e18d6a11-6166-4fc2-83e6-1c1875b1aeb2

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