Certificate of Completion

Presented to

Crystal Kedzior

who has successfully completed the ATD

Advanced E-Learning Instructional Design Certificate

on this date February 21, 2016

low Bin

Tony Bingham President & CEO, ATD

1.2

CEUs

Certificate ID #: e18d6af1-6f66-4fc2-83e6-fc1875b1aeb

HRCI Program Code: 263872 This program may be eligible

for up to 0 CPLP recertification points.