

Certificate of Completion



Presented to

Shannon Callahan

who has successfully completed the ATD

Advanced E-Learning Instructional Design Certificate

on this date February 21, 2016

1.2

CEUs

A handwritten signature in black ink that reads 'Tony Bingham'.

Tony Bingham
President & CEO, ATD

HRCI Program Code: 263872

This program may be eligible

for up to 0 CPLP recertification points.

Certificate ID #: e7298704-9ab0-4e10-8755-b48b087c63b6

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