

# Certificate of Completion



Presented to  
*Fay Mutlaq*

who has successfully completed the ATD

Improving Human Performance Certificate

on this date November 9, 2018

1.2

CEUs

A handwritten signature in black ink, reading 'Tony Bingham'.

Tony Bingham  
President & CEO, ATD

This program may be eligible for up to 12.0 recertification points from the ATD Certification Institute (ATD CI) for the APTD or CPTD credential.

HCRI Program Code: 322578

SHRM Activity ID: 19-4QMX3

SHRM PDC: 12.0