

# Certificate of Completion



Presented to

*raymond Barcha*

who has successfully completed the ATD

E-Learning Instructional Design Certificate

on this date April 4, 2016

1.2

CEUs

A handwritten signature in black ink that reads 'Tony Bingham'.

Tony Bingham  
President & CEO, ATD

HRCI Program Code: 264252  
This program may be eligible  
for up to 0 CPLP recertification points.

Certificate ID #: 379c5c26-d20a-4a4e-892c-0ccbca5fbb08

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