

# Certificate of Completion



Presented to

*Kimberly Graham*

who has successfully completed the ATD  
Change Management Certificate

on this date July 15, 2015

1.4

CEUs

A handwritten signature in black ink that reads 'Tony Bingham'.

Tony Bingham  
President & CEO, ATD

HRCI Program Code: 235690

This program may be eligible  
for up to 0 CPLP recertification points.

Certificate ID #: 3d53d449-a4ea-493c-ae96-ed2b3e58a6c2

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