



Presented to Karl Shields

who has successfully completed the ATD

Consulting Skills Certificate

on this date _____ March 18, 2019

1.4

CEUs

Tony Bingham President & CEO, ATD

This program may be eligible for up to $\underline{1.4}$ recertification points from the ATD Certification Institute (ATD CI) for the APTD or CPTD credential.

HCRI Program Code: 370165 SHRM Activity ID: 19-WJ634

SHRM PDC: 14.0