Certificate of Completion

Presented to Karl Shields

who has successfully completed the ATD

Consulting Skills Certificate

on this date March 18, 2019

1.4

CEUs

Tory Bindams Tony Bingham

President & CEO, ATD

This program may be eligible for up to <u>1.4</u> recertification points from the ATD Certification Institute (ATD CI) for the APTD or CPTD credential. HCRI Program Code: 370165 SHRM Activity ID: 19-WJ634 SHRM PDC: 14.0