



Presented to Tone Thomas

who has successfully completed the ATD

Creating Leadership Development Programs Certificate

HCRI Program Code: 264242 SHRM Activity ID: 17-V7M6I

SHRM PDC: 12.0

on this date October 29, 2016 1.2 **CEUs** Tony Bingham President & CEO, ATD This program may be eligible for up to $\underline{12.0}$ recertification points from the ATD Certification Institute (ATD CI) for the APTD or CPTD credential.