

Certificate of Completion



Presented to

Xiaoyu Ouyang

who has successfully completed the ATD

Advanced E-Learning Instructional Design Certificate

on this date March 23, 2017

1.2

CEUs

A handwritten signature in black ink, reading 'Tony Bingham'.

Tony Bingham
President & CEO, ATD

This program may be eligible
for up to 0 APTD recertification points.
This program may be eligible
for up to 0 CPTD recertification points.
HRCI Program Code: 292365
SHRM Activity ID: 17-6AL4Y
SHRM PDC: 12.0