

Certificate of Completion



Presented to

Brian Delman

who has successfully completed the ATD

Training Certificate

on this date January 29, 2016

2.1

CEUs

A handwritten signature in black ink that reads 'Tony Bingham'.

Tony Bingham
President & CEO, ATD

HRCI Program Code: 232045

This program may be eligible

for up to 0 CPLP recertification points.

Certificate ID #: d38b4bbb-c134-489b-9839-ed54064b8bed

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