

Certificate of Completion

## Eric Harkness

has earned the ATD Master Instructional Designer™ designation on this date of

December 5, 2016

100 M

2.1 CEUs This program may be eligible for up to 2.1 recertification points from the ATD Certification Institute (ATD CI) for the APTD or CPTD credential. HCRI Program Code: 264142 SHRM Activity ID: 17-16MIY SHRM PDC: 21.0