



Presented to Anushka Shirali

who has successfully completed the ATD

Creating Leadership Development Programs Certificate

HCRI Program Code: 292492 SHRM Activity ID: 17-V7M6I

SHRM PDC: 12.0

on this date March 21, 2017 1.2 **CEUs** Tony Bingham President & CEO, ATD This program may be eligible for up to $\underline{1.2}$ recertification points from the ATD Certification Institute (ATD CI) for the APTD or CPTD credential.