

# Certificate of Completion



Presented to  
*Jacob Norman*

who has successfully completed the ATD

Coaching Certificate

on this date July 6, 2018

1.4

CEUs



CCE Core Competencies: 8.5  
CCE Resource Development: 3.75

This program may be eligible for up to 1.4 recertification points  
from the ATD Certification Institute (ATD CI) for the APTD or  
CPTD credential.

HCRI Program Code: 322509  
SHRM Activity ID: 14.0  
SHRM PDC: 14.0

A handwritten signature in black ink that reads 'Tony Bingham'.

Tony Bingham  
President & CEO, ATD