



Certificate of Completion

is presented to

Irving Guzman

for having successfully completed the ATD program

Instructional Design Certificate

on this date of

December 8, 2021

2.1

CEUs

This program may be eligible for up to 21.0 recertification points from the ATD Certification Institute (ATD CI) for the APTD or CPTD credential.

HRCI Program Code: 506079

SHRM Activity ID: 21-U27Z3

SHRM PDC: 21.0

atd
EDUCATION

Tony Bingham, President & CEO, ATD