



# Certificate of Completion

is presented to

**Irving Guzman**

for having successfully completed the ATD program

**Instructional Design Certificate**

on this date of

**December 8, 2021**

2.1

**CEUs**

This program may be eligible for up to 21.0 recertification points from the ATD Certification Institute (ATD CI) for the APTD or CPTD credential.

HRCI Program Code: 506079

SHRM Activity ID: 21-U27Z3

SHRM PDC: 21.0

**atd**  
EDUCATION

Tony Bingham, President & CEO, ATD