

Certificate of Completion



Presented to

Chelsie Spicer

who has successfully completed the ATD

E-Learning Instructional Design Certificate

on this date February 9, 2016

1.4

CEUs

A handwritten signature in black ink that reads 'Tony Bingham'.

Tony Bingham
President & CEO, ATD

HRCI Program Code: 235698

This program may be eligible

for up to 0 CPLP recertification points.

Certificate ID #: 2a3c7f22-6734-42e2-8be6-d8610362927d

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