## Certificate of Completion

## Presented to Jeff Hemmelgarn

who has successfully completed the ATD

## **Training Certificate**

Tony Bingham President & CEO, ATD

on this date September 7, 2019

/ory 1

2.1

CEUs

This program may be eligible for up to 21.0 recertification points from the ATD Certification Institute (ATD CI) for the APTD or CPTD credential. HCRI Program Code: 370228 SHRM Activity ID: 19-4P202 SHRM PDC: 21.0