Certificate of Completion

Presented to Aíleene Duyan

who has successfully completed the ATD

Facilitation Skills Certificate

on this date November 6, 2020

/our

1.2

CEUs

Tony Bingham President & CEO, ATD

This program may be eligible for up to <u>12.0</u> recertification points from the ATD Certification Institute (ATD CI) for the APTD or CPTD credential. HCRI Program Code: 506075 SHRM Activity ID: 21-EMGX4 SHRM PDC: 12.0