



Certificate of Completion

is presented to

Dalia Malov

for having successfully completed the ATD program

Needs Assessment Certificate

on this date of

November 9, 2022

1.4

CEUs

This program may be eligible for up to 14.0 recertification points from the ATD Certification Institute (ATD CI) for the APTD or CPTD credential.

HRCI Program Code: 573339

SHRM Activity ID: 23-TCWN2

SHRM PDC: 14.0

atd
EDUCATION

Tony Bingham, President & CEO, ATD