

Certificate of Completion



Presented to
David Mason

who has successfully completed the ATD
Needs Assessment Certificate

on this date December 21, 2020

1.2

CEUs

A handwritten signature in black ink that reads 'Tony Bingham'.

Tony Bingham
President & CEO, ATD

This program may be eligible for up to 1.2 recertification points from the
ATD Certification Institute (ATD CI) for the APTD or CPTD credential.
HCRI Program Code: 506085
SHRM Activity ID: 21-9RVE4
SHRM PDC: 12.0

Certificate ID #: 54e72acf-9062-497d-b198-154a1f1abea5

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