Certificate of Completion

Presented to Joe Martín

who has successfully completed the ATD

Improving Human Performance Certificate

on this date February 21, 2020

Tony Bingham

CEUs

1.2

Tory.

President & CEO, ATD

This program may be eligible for up to <u>12.0</u> recertification points from the ATD Certification Institute (ATD CI) for the APTD or CPTD credential. HCRI Program Code: <u>370182</u> SHRM Activity ID: <u>19-9X1MX</u> SHRM PDC: <u>12.0</u>