Certificate of Completion

$\begin{array}{c} {\rm Presented \ to} \\ SUSAN {\it GARBELMAN} \end{array}$

who has successfully completed the ATD

Instructional Design Certificate

on this date December 7, 2019

2.1

CEUs

Tory Bindams Tony Bingham

President & CEO, ATD

This program may be eligible for up to 21.0 recertification points from the ATD Certification Institute (ATD CI) for the APTD or CPTD credential. HCRI Program Code: 370302 SHRM Activity ID: 19-JSYEX SHRM PDC: 21.0