



Presented to Pablo Velasquez

who has successfully completed the ATD

E-Learning Instructional Design Certificate

on this date November 27, 2019

CEUs

1.4

Tony Bingham President & CEO, ATD

This program may be eligible for up to $\underline{14.0}$ recertification points from the ATD Certification Institute (ATD CI) for the APTD or CPTD credential.

HCRI Program Code: 370174 SHRM Activity ID: 19-T4FCC

SHRM PDC: 14.0