Certificate of Completion

Presented to Julío Gomes

who has successfully completed the ATD

Improving Human Performance Certificate

on this date March 30, 2020

CEUs

1.2

Tory Bindam

Tony Bingham President & CEO, ATD

This program may be eligible for up to <u>12.0</u> recertification points from the ATD Certification Institute (ATD CI) for the APTD or CPTD credential. HCRI Program Code: <u>370182</u> SHRM Activity ID: <u>19-9X1MX</u> SHRM PDC: <u>12.0</u>