Certificate of Completion

Presented to Susan Donnelly

who has successfully completed the ATD

Change Management Certificate

on this date September 29, 2020

Tony Bingham President & CEO, ATD

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CEUs

This program may be eligible for up to <u>12.0</u> recertification points from the ATD Certification Institute (ATD CI) for the APTD or CPTD credential. HCRI Program Code: 506052 SHRM Activity ID: 21-5WY9C SHRM PDC: 12.0